

The Future of Assurance

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Chair of The Oakland Group





The **Chartered Quality Institute** has commissioned a consortium comprising **The Oakland Institute for Business Research & Education and Leeds University Business School** to carry out research into **'The Future of Assurance.'** It follows on from two successful projects on Quality 4.0 – definition, principles & practice, plus matrixes.

Vincent Desmond, CQI CEO, said, "The focus of this project will be to **research existing literature and consult an appropriate sample of industry leader and practitioner views**. This will help us to develop an understanding of what the future holds for assurance."

The project ran through most of 2022 and the CQI will publish the results of the research throughout 2023



The Research Team:

- John Oakland, Head of The Oakland Institute and Emeritus Professor at Leeds University Business School;
- Chee Yew Wong, Professor of Supply Chain Management at LUBS;
- Ian McCabe, FCQI, Oakland Institute;
- and Dr Katey Twyford, Oakland Institute Research Associate



The Future of Assurance: Research Framework



Figure 1: Systematic approach: investigate, clarify, validate, and disseminate a new working model for the future of assurance PHASE 1: Investigate and clarify current views of the Future of Assurance



PHASE 2: Explore the model and how it might be applied

PHASE 3: Infer how Future Assurance will beundertaken in different situations by reference to the model





The figure of 8 framework for successful change will be used to present the results:



Readiness for change



Leadership & Direction

FoA – identified needs for change

There is a need to address: "Assuring the technology which the organisation uses and using technology to assure the organisation's results"



Internal

Improve assurance efficacy & efficiency – vertical integration (Q4.0)

Improve quality and safety – horizontal integration (Q4.0)

Importance of digitalisation & technology in assurance needs to be recognised **right at the top of most businesses**

 Triggers
 Need for Change
 Readiness For Change
 Planning

 Processes
 Processes
 Processes

 Organisation & Resources
 Implementing Change
 Behaviours

 Systems & Controls
 Systems & Controls

Use of digital tools in assurance frameworks to **better understand risks & consequences is recognised as a major need**

Supplier assurance issues – end-to-end integration (Q4.0)

Assurance is provided in many ways, but is **currently very** reliant upon inspection

New & emerging technologies (<u>risks</u>/threats & opportunities)



Readiness for change





Readiness for change



Structured and robust planning



Clear objectives and targets



Emerging technologies provide opportunities for organisations to leverage multiple methods, technologies and data sources to develop a comprehensive understanding of underlying assurance processes to improve integrity of assurance information and reduce uncertainty by replacing '3 lines of defence' with: **'3 Dimensions of Assurance**'

Processes







Leadership & Direction

Implementing change



Organisation and resources

• New assurance structures will enable efficient and effective end-to-end process operation





Need to 'shift left' - '**Total Assurance**' to cover design, supply chains and operations – products, services, processes & systems

Matching digitalized assurance process needs with people's Competencies

Quality assurance models will need to evolve from the traditional functional and organizational to an 'ecosystem model'

Good data will be the starting point for both 'assurance of technology use' and 'technology use for assurance,' laying the foundation for meaningful assurance re-organisation of the assurance reporting lines

Implementing change





Implementing change

Behaviours

- More data scientists needed to be able to interrogate things like blockchain and how AI models have been tested
- Involvement of top management essential to success of digital transformation of/in assurance – requires support from across the organisation
- Where models of assurance heavily focussed on management systems audit/third party assessment – need to embrace change as the tools, techniques, and technologies of assurance develop
- Auditors & assessors needs develop map, train, adapt







Behaviours



Call to action

SIX key action areas use the working model from this research: *Organisational Assurance and the Adoption and Integration of Emerging Technologies* to:

- 1. Generate **demand** for reliable and effective assurance across the AI supply chain
- 2. Build a dynamic, competitive **AI assurance market**, that provides a range of effective services and tools
- 3. Develop **standards** that provide a common language and scalable assessment techniques for AI assurance
- 4. Build an accountable AI assurance profession
- 5. Set out **regulatory requirements** that can be assured against
- 6. Improve links between industry and **independent researchers**, so that they can help develop assurance techniques and identify AI risks



Behaviours



Key messages

- Be aware of technology risks: pace of technological change bringing unparalleled opportunities for organisations to disrupt themselves and enter 'new markets' – brings new risks for organisations. Speed of adoption, complexity & ubiquity of emerging technologies means that these risks are rapidly increasing in both likelihood and impact – they are often taking place unnoticed.
- 2. Get ready to assure: Current assurance approaches alone are insufficient to address the risks. Assurance leaders urgently need to engage with their stakeholders, through vertical, horizontal and end-to-end integration, to understand how emerging technologies impact their organisation now and, in the future, so their operations can save time and effort and efficiently make use of limited resources.
- 3. FINALLY: Resulting changes to assurance scopes and approaches require new skills and capabilities that assurance teams need to start developing today to remain relevant for the future. As part of this, 'ethical assurance' will be key to help ensure that in embracing the new technologies organisations are confident that the way in which they are doing so is consistent with their brand and culture, allowing them to demonstrate integrity and build essential digital trust.



And – USE the NEW FRAMEWORK!



















From Assurance Decay to Sustained Assurance: Assurance teams spend a significant amount of effort in providing 'assurance' over products, services, processes and projects based on how well they are doing at a point in time and provide little comfort as to how long into the future the assurance will remain valid — 'sustained assurance' compared with 'assurance decay.' If a continuously evolving system is working as expected now, what assurance is there that it won't start producing erroneous decisions and predictions going forward? While this may be an implicit gap in how assurance is delivered today, emerging technology will accelerate the need to address this, with the scope of assurance plans and reporting needing to evolve to address areas such as 1) The assumptions that will need to remain constant for the assurance to be valid; 2) The ongoing monitoring controls that allow the assurance so that it will remain valid; 4) Assurance over controls covering ongoing change management and evolution of the systems.





Extended enterprises: Extended enterprises mean that the technologies are not controlled exclusively by the organisation and are often adopted through the use of third party services or dictated by the supply chain. Increasingly, the data that is used by emerging technologies is shared between organisations.

Complexity of Technology: The ever increasing interactions between autonomous computer systems (across these extended enterprises) may lead to unpredictable and potentially untraceable outcomes and as such technology specific assurance approaches may be of limited value.





Invisibility and Ethical Considerations: Emerging technology components may be unclear (to employees and the end user) when they are embedded into products, services, equipment and tools. Software may include machine learning and a service may be delivered using automation e.g. chat bots. Even where this use is clear, there is often little transparency around the level of assurance that is being performed; The need for assurance may be less visible to teams where the risks created by emerging technology initially impact stakeholders outside the organisation. For example, profiling based on observed data (collected through online activity or CCTV), derived or inferred data could cause significant unwarranted reputational damage for individuals and organisations



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Any questions?





Thank you for joining us





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